



VAN MOER
Logistics

CSR POLICY

VAN MOER TRANSPORT - VAN MOER TRANSPORT RETIE
VAN MOER EXCEPTIONAL - VAN MOER DISTRIBUTION
VAN MOER RAIL - VAN MOER STORAGE
VAN MOER STEVEDORING - VAN MOER CLEANING & REPAIR
VAN MOER FORWARDING - VAN MOER BULK & LIQUIDS
WEBARGE - DENNIE LOCKEFEEER CONTAINER TERMINAL
TRIMODAL TERMINAL BRUSSELS

Committed to creating
value through our
partnership in logistics.

CSR POLICY

Corporate Social Responsibility (CSR) is defined as the integration of business operations and values, whereby the interests of all stakeholders, including investors, customers, employees, the community and the environment, are reflected in the company's policies and actions.

For Van Moer Logistics, CSR means that social, labour and human rights, governance, safety and environmental concerns are embedded into our business operations and in our interaction with our key stakeholder.

Regarding social , labour and human rights : Van Moer Logistics takes into account:

- Fundamental human rights
- Working condition and hours
- Non discrimination
- Freedom of association
- Prohibition of people working under the minimum age required by law

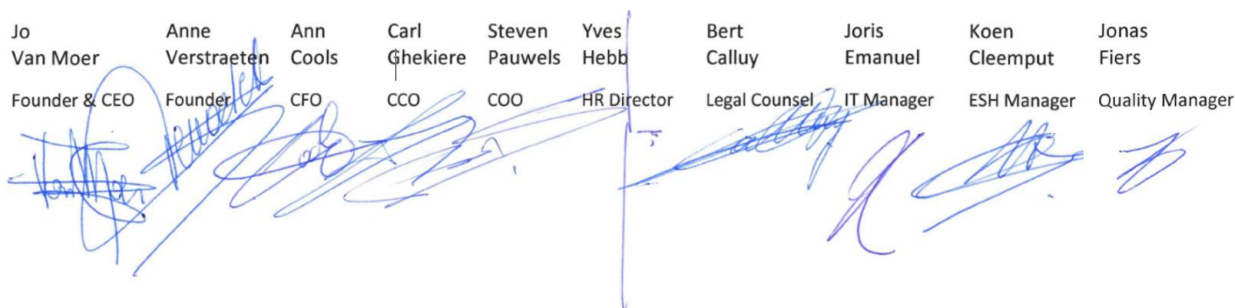
Regarding governance : Van Moer Logistics is doing business in a fair and transparent while bearing business ethics in mind such as:

- Anti-corruption and bribery
- Conflict of interest
- Fraud
- Money laundering
- Anti-competitive practices

The commitment of Van Moer Logistics towards safety and environment is incorporated into the general policy statement. This CSR policy is valid for 5 year and approved by the board of directors.

Zwijndrecht, February 27, 2021

Jo	Anne	Ann	Carl	Steven	Yves	Bert	Joris	Koen	Jonas
Van Moer	Verstraeten	Cools	Ghekiere	Pauwels	Hebb	Calluy	Emanuel	Cleemput	Fiers
Founder & CEO	Founder	CFO	CCO	COO	HR Director	Legal Counsel	IT Manager	ESH Manager	Quality Manager



Around the world,
down to earth.